

HT Crew Hardship Grants Policy

It is the goal of HT Crew to make rowing accessible to every Haddon Township High School student who is interested in the sport and physically and mentally able to complete the rigorous workouts. From time to time, there may be a student who meets those qualifications but is not able to pay the fees required of all HT Crew members. In such cases, and as club finances permit, partial hardship grants may be awarded to students who:

1. **Demonstrate need.** This may be accomplished by:
 - A. Documenting that the student receives free or reduced lunch; OR
 - B. Submitting other documentation of reduced financial circumstances, such as the most recent parent or guardian tax returns; OR
 - C. Submitting a letter from the student's parent(s) or guardian(s) stating the nature of the financial hardship.

AND

2. **Demonstrate commitment to the team.** This may be accomplished by:
 - A. Submitting a letter in which the student explains what he or she hopes to accomplish by participating in HT Crew; AND
 - B. Committing the rower and his/her family to participate fully and energetically in all fund-raising activities during the season in question; AND
 - C. If student is already a member of HT Crew, submitting a brief outline of his/her participation and accomplishments (i.e.: member since 2006, participated in coin toss and ergathon, never missed a practice, etc.)

The documentation listed above should be submitted to the club president within one week of the grant request. A subcommittee of the HT Crew board will then convene to

consider the request, assessing the severity of the financial hardship described, the sincerity of the request for participation from the student, and the rower's and family's contributions to the team. The subcommittee may consult with the coaching staff for insight into the student's attitude and enthusiasm.

Grants will be awarded based on those qualifications and dependent on available funds. All documentation submitted by rowers and their families will be held in strictest confidence by the board of HT Crew.